

CleaningConnected Trade Partner Agreement

This Trade Partner Agreement ("Agreement") is made and entered into by and between **CleaningConnected** ("Company") and the undersigned trade partner ("Contractor"). By signing this Agreement, the Contractor agrees to the following terms and conditions:

1. PPE Requirements

Contractor and all team members must wear proper **Personal Protective Equipment (PPE)** at all times while on project sites, including hard hats, safety vests, and jeans or appropriate work clothing. Failure to comply with PPE requirements may result in removal from the project site and/or termination of this Agreement.

2. 1099 Subcontractor Understanding

The Contractor acknowledges that they are engaged as an **independent 1099 subcontractor**, not an employee of CleaningConnected. As a subcontractor, Trade Partner is responsible for managing their own work schedule, providing all necessary labor, equipment, and materials, and handling all applicable taxes, insurance, and business obligations.

3. Payment Terms & Required Items for Payment

- **Job Walk Agents** are paid within **48 hours** of submitting required information.
- **Project QCAs** are paid **once monthly** or in full **net-30** after project completion.
- **Project Cleaners** are paid **net-30** from the date of invoice submission.
- Payment requires submission of all **required documentation**, including daily reports, progress photos (if applicable), and signed project completion forms.
- Cash or same-day payments are **not available**.

4. Non-Compete Clause

During the term of this Agreement and for a period of **12 months** following its termination, Contractor agrees **not to provide cleaning services on any project directly solicited from CleaningConnected clients** without prior written consent from the Company.

5. Confidentiality Agreement

Trade Partner agrees to keep all **project information, client details, pricing, methods, and trade secrets confidential**, both during and after the term of this Agreement. Unauthorized disclosure may result in termination of this Agreement and legal action.

6. Hold Harmless

Contractor agrees to **hold CleaningConnected harmless** from any claims, damages, liabilities, or expenses arising from the Contractor's work, including any injuries, property damage, or legal disputes. Contractor is responsible for maintaining all necessary insurance coverage.

7. Project Communication Policies

All communication with CleaningConnected must go through the Contractor's assigned **CleaningConnected contact**. **No additional cleaning work** may be authorized without prior approval from the CleaningConnected Project Manager. Trade Partners are **not allowed to discuss or approve additional cleaning** directly with

the general contractor. Trade Partner will submit **daily reports and progress photos** as requested. Any changes to project scope or schedule must be approved in writing by CleaningConnected before implementation.

Acknowledgment & Acceptance

By signing below, Trade Partner acknowledges that they have read, understood, and agree to all terms outlined in this Agreement.

Trade Partner Name & Signature: _____

Date: _____

CleaningConnected Representative Name & Signature: _____

Date: _____